Australian Handball Federation Limited
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AUSTRALIA
Web: https://www.handballaustralia.org.au/

Position Description

Chair, High-Performance Committee

Position Title

Chair, High-Performance Committee

Reports To

Board of Directors, Handball Australia

Location

Flexible within Australia (virtual and in-person engagements, occasional domestic travel)

Employment Type

Volunteer position – 3-year term (renewable)

Remuneration

Voluntary role. Pre-approved travel and out-of-pocket expenses reimbursed under Handball Australia's expense policy.

About Handball Australia

Handball Australia is the national governing body for Team and Beach Handball in Australia and a member of the International Handball Federation (IHF) and the Oceania Continent Handball Federation (OCHF). Our mission is to grow Handball across grassroots and elite levels, supporting inclusive and high-quality pathways nationwide. As Brisbane 2032 Olympic and Paralympic Games approach, there is a focus on building a sustainable and internationally competitive High-Performance program – underpinned by excellence in governance, athlete development, and stakeholder alignment with the Australian Sports Commission (ASC), Australian Olympic Committee (AOC), and IHF.

Position Purpose

The Chair of the High-Performance Committee (HPC) leads the governance and strategic oversight of Handball Australia's High-Performance program, ensuring alignment with national and international expectations. This role is accountable for guiding the committee's work in performance strategy, Olympic qualification planning, and talent development oversight. As a key Board delegate, the Chair will also lead strategic stakeholder engagement with the AOC, ASC, Sport Integrity Australia, IHF, and state/territory stakeholders.

Key Responsibilities

1. Governance & Strategy Oversight

- Lead the High-Performance Committee to provide expert governance of national team programs, talent development pathways, and Olympic readiness.
- Ensure policies, selection criteria, and performance structures align with best practice, the ASC's governance framework, and Handball Australia's Constitution.
- Oversee committee agendas, papers, and recommendations to the Board, ensuring rigorous, evidence-based decision-making.
- Actively contribute to the Board's strategic discussions on sport performance, integrity, and international competitiveness.

2. Stakeholder Leadership & System Advocacy

- Act as a key external representative for Handball Australia's High-Performance function.
- Foster effective working relationships with AOC, ASC, SIA, IHF, and national/state sport partners.
- Co-lead formal reporting and funding applications including the Win Well grant process, strategic reviews, and Olympic preparation planning.

3. Committee Leadership & Technical Oversight

- Chair regular HPC meetings, ensuring robust governance, transparency, and continuous improvement of Handball Australia's High-Performance programs.

- Guide and support the Technical Director and High-Performance staff.
- Implementation, monitoring and evaluation of performance KPIs and Olympic benchmarks.
- Oversee integrity, fairness, and appeal processes in national team selections.

4. Safeguarding & Integrity Governance

- Champion child safety and athlete wellbeing within all committee operations.
- Ensure HPC policies comply with the Sport Integrity Australia National Integrity Framework.
- Support education and compliance processes for High-Performance personnel.

Key Relationships

- Handball Australia Board of Directors
- Technical Director and High-Performance Committee members
- National team coaches, managers, and athletes
- AOC, ASC, and Sport Integrity Australia
- IHF and OCHF representatives
- State/territory member associations and National Institute Network (NIN) partners.

Essential Qualifications and Experience

- Governance or committee leadership experience within a national sporting organisation.
- Understanding of Australia's High-Performance sport landscape and Olympic movement.
- Proven ability to engage and influence stakeholders such as AOC, ASC, and IHF.
- Knowledge of sport integrity frameworks and safe sport standards.
- Strategic thinking with long-term planning and High-Performance oversight skills.
- Strong interpersonal, facilitation, and communication skills.
- Understanding of the ASC's Sport Governance Principles and Win Well Framework.

Desirable Attributes

- Previous experience as a High-Performance coach, director, or selector.
- Familiarity with Handball or similar international team sports.
- Board or senior committee experience in selection or performance governance.
- Working knowledge of IHF governance and competition systems.
- Passion for athlete success and wellbeing in a volunteer-led sport.

Safeguarding & Integrity Commitment

Handball Australia is committed to providing safe, inclusive, and respectful environments for all participants. The Chair, High-Performance Committee must:

- Model and uphold Sport Integrity Australia's National Integrity Framework.
- Ensure WWCC and screenings are completed by all committee-affiliated personnel.
- Foster a respectful, inclusive, and safe culture in all High-Performance environments.

How to Apply

Please submit your expression of interest including: a resume detailing relevant experience and a cover letter addressing essential and desirable criteria as well as leadership experience and vision for High-Performance governance in the lead-up to Brisbane 2032.

Please submit Applications to: **president@handballaustralia.org.au**

Closing date: **10/10/2025**