



AUSTRALIAN HANDBALL FEDERATION

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AUSTRALIA

Web: www.handballaustralia.org.au

Role description for Women's National Handball Team Australian-Based Coach

Role Overview

Conditions of appointment for the position of National Team Coach:

- (a) The role is a volunteer agreement and, as such, unpaid.
- (b) The Coach, for themselves alone, will have accommodation, travel and pre-approved expenses reimbursement for some expenses incurred for attendance at approved Qualification Tournaments/IHF Trophies, World Championships (if appropriate) and any other events as are granted prior approval by the Board of HA.
- (c) They must be able to attend the events and tournaments as outlined in (b) above.
- (d) The volunteer is required to comply with the relevant Child Protection legislation in the candidate's state of residence and nationally as required (as some squad members may be juniors). Persons previously convicted of a serious sex offence or any registrable offence cannot nominate for this role.
- (e) All coaching and management roles agree to implement Board expectations such as: setting and monitoring player fitness targets; communication with players, liaising with and reporting to management and the High Performance Committee as required; adhering to financial and budgetary constraints set by team management and HA; achieving technical and performance improvement in comparison to previous events and championships.
- (f) They must be Australian-based for this role.

Duration: While volunteer, the role may extend up to two IHF Trophy/World Championship cycles, pending an initial three-month period and then suitable feedback discussion after the first event and/or cycle.

Some [short free online Sports Integrity Australia SIA\) compliance courses](#) are required for taking on the role:

- National Integrity Framework (NIF)
- Anti-Doping Fundamentals
- Anti-Doping Annual Update
- Competition and Sports Betting
- Child Safeguarding in Sport Introduction

National Coaching requirements: *(please address these 11 criteria in your application)*

1. Coach as member of HA agrees to work within and abide by all HA policies, guidelines and standards, including the Code of Behaviour in the Member Protection Policy as are published and/or provided from time-to- time.
2. Must be a recognised Handball Coach and will be required to complete the highest available HA Coaching Accreditation Course or apply for RPL (Recognised Prior Learning) based on overseas or other qualifications, including:
 - [Community Coaching General Principles Online](#)
 - And commit to timely completion of the ASC compliance and SIA courses noted above, if not held already.
3. Ability to plan, prepare and implement an appropriate and effective Program for a representative National Team, including (if necessary) utilising the HA Player Pathway.
4. Ability to develop a National coaching strategy and facilitate with Junior coaches if required to ensure the future development of elite players in a consistent manner.
5. Proven ability to establish and maintain team harmony and discipline under conditions of intensive training and competitive pressure.
6. Proven ability to prioritise and manage the application of all available resources to achieve the most effective outcome for the team.
7. Proven ability to perform all key responsibilities and accountabilities (as per below).
8. Demonstrated skills related to the role (as per below).
9. Demonstrated behavioural competencies and qualities required for the role (as per below).
10. Demonstrated compliance and understanding of the requirements of working with young people and proof of Working with Children compliance.
11. Preparedness to accept the conditions of the appointment as outlined above.

Key responsibilities/accountabilities:

- Plan, prepare and implement a suitable Program of skill development (individual and team), training, competition and other events for the appointed period, including (if necessary) with input from skilled international coaches.
- Prepare and maintain a profile of the health, development and performance for each athlete in the squad.
- Plan, manage and conduct all training sessions of the National squad.
- Lead and manage the team's performance during competition matches.
- Provide input into all arrangements planned and arranged by the Team Manager, including but not limited to airline tickets and other transport, accommodation, meals, facilities, schedules, uniforms, budgets, communication and media.
- Prepare reports on the activities of the Team, in an approved format, including a report on all technical matters, to assist team selectors and for the relevant periods as specified by the HA Board, in conjunction with the HA High Performance Committee and participate in Committee as required.
- Assist in the establishment and maintenance of team harmony and discipline under conditions of intensive training and competitive pressure, in accordance with HA policies and standards, in consultation with the HPC and coaching staff.
- Organise and conduct seminars with coaches if and as required by HA.

Key skills required:

- Detailed knowledge of the coaching of Handball up to and including elite level.
- Preparedness to work with and learn from experienced Handball coaches from other countries.
- Experience in coaching Handball teams.
- Handball coaching expertise and ability to lead a competitive team.
- Long-term interest and involvement in the sport of Handball.
- Ability to perform under pressure, working to timetables and budget.
- Report writing skills.
- Understanding of both domestic and international handball.

Behavioural competencies and qualities required:

- Enthusiastic about the sport of handball
- Displays the highest levels of integrity and commitment
- Demonstrates an ability to deliver excellent results
- Demonstrates enjoyment in their work
- Values inclusiveness in all its forms
- A willingness to work in a spirit of partnership
- Flexible and adaptable in a dynamic environment
- Able to cope with unforeseen change
- Develop appropriate strategies in line with responsibilities
- Strong communicator
- Team player who can also work on own initiative
- Assertive and confident
- Detailed and organised in report writing and Program preparation
- Communicates effectively both externally and internally
- Works closely to deadlines
- Calm and effective demeanour in high pressure situations.