



AUSTRALIAN HANDBALL FEDERATION

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National Player selection Policy (version Dec 2010)

1. The over-riding principles to be applied by AHF (including its selectors) in selecting players to National Teams and squads to represent Australia are:

- (a) to identify players who will achieve the best possible results at events in which the AHF competes;
- (b) to identify and give experience to players who have shown the potential to achieve the best possible results at such events in the near future.

2. The Selection Panel shall be appointed by the Executive of AHF and comprise three persons, who shall consult the coach. The Executive shall appoint one of the three members in the Selection Panel to be the Chair of that Panel.

- (a) Additional member(s) may be appointed by the Executive of the AHF to the Selection Panel if it considers it appropriate to do so to ensure adequate skills and experience.
- (b) Panel members must declare a conflict of interest and may be requested to vacate the panel temporarily or otherwise where the Panel member has an association with a Player or in any other circumstances which may give rise to a question of bias or conflict of interest in the selection process.
- (c) A member of the Panel advises the President that s/he considers that s/he is unable to meet his/her responsibilities under this Selection Policy, or the Executive makes a direction under clause (c), the Executive will appoint a replacement to assume that member's role on the Selection Panel.

3 Process for Selection

3.1 To be eligible for selection under Policy, all players must first:

- (a) Satisfy the AHF's eligibility requirements, if any, such as attendance at selection events, trials etc.;
- (b) Be an Australian Citizen with passport as evidence
- (c) Have completed and signed the Application Form (Attachment 1) and returned it to the Secretary General of the AHF
- (d) Be a financial member of AHF; and
- (d) Pay the fee, if any, as determined by the Executive of AHF.

3.2 If a player is selected to a squad and/or team, the player acknowledges and agrees that:

- (a) S/he will comply with all reasonable directions of the AHF Executive,
- (b) S/he must be subject to drug testing by the Australian Sports Drug Agency and/or IHF, and comply with the AHF's Anti-Doping Policies; and
- (c) S/he must maintain a designated level of fitness, and standard of competitiveness prior to the relevant event for which s/he has been selected.
- (d) attend training camps organised by team management

3.3 Failure to comply with any part of clauses 3.1 or 3.2 will result in the player not being eligible for selection.

3.4 The decisions of the Selection Panel shall be referred to the AHF Board for ratification and the resulting determination be final. The AHF and its Selection Panel may, at its discretion, provide reasons for its decision, but there is no obligation on them to do so.

Supported by:



3.5 The Selection Panel will determine selections by such date as advised by the AHF in order to meet the ratification deadlines and dates as advised to the players by the AHF Executive.

4.0 Selection Criteria

4.1 The Selection Panel in determining who will be selected will consider the following factors (in no order of priority):

- (a) the performance of the player in all international competitions/matches in the previous 6-24 month period;
- (b) the performance of the player in training;
- (c) the performance of the player in the previous 6-24 month period in domestic competition/matches including club fixtures, regional and state competitions and Australian Championships;
- (d) demonstrated ability to work with the other players nominated for the team;
- (e) fitness, health and wellbeing including state of injury/illness;
- (f) specific positional skills as well as versatility to play alternative positions; and
- (g) demonstrated attitude and commitment to AHF and previous AHF teams/squads.

4.2 The Selection Panel may decide in its absolute discretion to take account of any Exceptional Circumstances which may result in a player's performance being adversely affected in a Selection Trial/s or otherwise.

- (a) Athletes unable to participate in the National Championships or other nominated events or training camps due to extenuating circumstances such as illness or work/study commitments may also seek special consideration, providing the athlete gives notice and sufficient evidence to the nominated representative of Team Management/Secretary-General prior to the event. Medical evidence may be required and athletes may be directed to attend a medical check or provide suitable evidence (such as exam timetable).

4.3 In determining the final athletes to be nominated for selection, the AHF Selection Panel, comprising of three persons nominated by the AHF Executive, will exercise its discretion following consultation with the Team Coach, having considered the following:

- (a) performance of athletes at the training camps and relevant National Championships;
- (b) specific positional skills;
- (c) attitude to training and competition;
- (d) demonstrated ability to work with the other Athletes nominated for Selection;
- (e) overall mix of the Team in relation to positional play, flexibility and balance required for the Team

5. Appeals regarding selection decisions

A player may appeal the selection of non-section based on the sole grounds that the selection policy has not been properly followed or implemented. This must be in writing to the AHF President or Secretary General within seventy two hours of selection decision announcement, and with a payment of \$500 for administration of the appeal (which is refundable only upon a decision in favour of the appellant). The AHF will appoint a Tribunal to hear the appeal within ten days and advise of their decision at the earliest possible opportunity, to ensure compliance with deadlines for event nomination timetables. The decision of the tribunal will be binding.

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